

2520005099856

WRITER'S DIRECT DIAL

(312) 715-4724

LAW OFFICES
**ALTHEIMER
& GRAY**

10 SOUTH WACKER DRIVE
CHICAGO, ILLINOIS 60606-7482

TEL: (312) 715-4000
FAX: (312) 715-4800

July 1, 1996

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington DC 20210

Dear Sir or Madam:

Please receipt stamp the enclosed copy of the attached top hat plan exemption letter and return same in the enclosed self-addressed stamped envelope. Thank you.

Very truly yours,



Curtis R. Calvert
For ALTHEIMER & GRAY

CRC/lam
Attachment

CRC05211.LTR



Markal

LA-CO Industries, Inc.

1201 Pratt Boulevard, Elk Grove Village, Illinois 60007-5746
Phone: (847)956-7600 • Customer Service: (847)956-3867 • Fax: (847)956-9885

June 18, 1996

CERTIFIED MAIL
RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U S Department of Labor
200 Constitution Avenue N W
Washington D C 20210

Dear Sir or Madam:

LA-CO® Industries Inc maintains a plan primarily for the purpose of providing deferred compensation for a select member of management. The information required by Reg §2520.104-23 (b) (2) is provided below:

Employer:	LA-CO® Industries, Inc
Address:	1201 Pratt Boulevard Elk Grove Village, Illinois 60007
EIN:	36-2278494
Number of Plans:	1
Number of Employees Covered:	1

Sincerely,

Daniel J Kleiman
President
For LA-CO® Industries Inc