

2520005099820

DEPARTMENT OF LABOR NOTIFICATION

Alternative ERISA Reporting and Disclosure Method

DOL-PWBA
PUBLIC DISCLOSURE

95 OCT -3 AM 9:24

To: Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, DC 20210

In compliance with the requirements of the alternative reporting and disclosure under Part 1 of Title I of the employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. Sec. 2520.104-23, the following information is provided by the Plan Administrator:

Name and Address: **DEVCON CONSTRUCTION**
555 LOS COCHES ST.
MILPITAS, CA 95035

Employer I.D. No.: 94-2685009

DEVCON CONSTRUCTION maintains a plan (plans) primarily for the purpose of providing providing deferred compensation for a select group of management or highly compensated employees.
(Name of Employer)

Number of Plans: ONE

Number of Participants covered in each plan as of the date of this filing:

See Attached list

Dated: 7/9, 1996

Devcon Construction Inc.
(Name of Employer)

Signed by: [Signature]
(Plan Administrator)



Institutional Trust

Bermuda Boca Raton Cayman Islands Chicago Dallas Detroit Grand Rapids Houston Lansing Palo Alto

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SUPERINTENDENT'S

<u>PARTICIPANT</u> <u>DATE</u>	<u>SSN</u>	<u>NAME</u>	<u>ADDRESS</u>	<u>CONTRIBUTION</u>
08/10/90		BARTLETT JR., ELBERT R.		4,000
05/05/78		BROCK, RALPH E.		2,000
04/01/86		DILBERGER, JACK J.		5,000
05/17/78		DOUGLASS, JONATHAN B.		5,000
04/08/91		GORDON, JAMES D.		4,500
03/26/84		GUIDRY, DAVID P.		5,000
08/26/90		HOGUE, DONALD LEE		2,500
08/28/90		HOGUE, MARK		2,500
02/01/84		LASATER, RONALD E.		4,500
08/24/84		MAHR, KAREN G.		3,500
11/05/86		MARTINEZ, JERRY		3,500
07/18/83		MCGRADY, MICHAEL J.		5,000
08/20/84		NOVELLI, STEVEN D.		5,000
02/09/88		PACK, ROD		5,000
10/17/88		PAUL, JACK		2,500
12/01/76		PERKINS, KENNETH M.		3,000
03/11/91		PORTA, ROBERT		3,000
07/21/83		REED JR., CHARLES L.		4,500
10/03/77		RICHARDSON, CLARK I.		2,000
11/29/83		RIDDELL, CHARLES C.		5,000
07/09/84		ROSEBERRY, ROBERT A.		2,000
06/08/76		ROY, DONALD M.		3,000
02/26/81		RUSSI, ROBERT A.		2,500
08/21/89		SAVAGE, JOHN		2,500
11/13/85		SCHNIEDER, RONALD E.		2,500
03/26/82		TAYLOR, ROBERT W.		2,000
05/12/86		TOMFORDE, PHILIP J.		3,500
03/28/84		VITALE, ANTHONY		4,000
				3,500

				97,500