



PENSION  
CONSULTANTS &  
ADMINISTRATORS,  
INC.

2520005099795

June 19, 1995

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

RE: Hoosier Plastic Fabrication, Inc. FLEX-SELECT Non-qualified Deferred Compensation  
Plan  
(EIN/Effective Date: 95-3563149/January 1, 1995)

Dear Sir/Madam:

Hoosier Plastic Fabrication, Inc. located at 1152 California Avenue, Corona, CA 91719, maintains a plan primarily for the purpose of providing deferred compensation for a select group of its management and highly compensated employees. This plan currently has 37 participants and is the only non-qualified deferred compensation plan maintained by the employer.

This Registration Statement is filed pursuant to Part I of Title I of the Employee Retirement Income Security Act of 1974 as an alternative form of compliance with reporting and disclosure requirements for unfunded or uninsured pension plans maintained by an employer for a select group of management or highly compensated employees under Regulation section 2520.104-23.

Sincerely,

PENSION CONSULTANTS & ADMINISTRATORS, INC.

Amy Woolsey  
Plan Document Specialist

Enclosures

cc: Hoosier Plastic Fabrication, Inc.  
Joseph J. Fonte