



2520005099743

ENTERTAINMENT & RESORT COMPANY

300 PARK BOULEVARD • P.O. BOX 860 • HERSHEY, PA 17033

May 18, 1995

Top Hat Plan Exemption
Pension and Welfare
Benefits Administration
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Certified Mail - Return Receipt Requested

Nathan C. Douty
Director of Compensation
& Benefits
717/534-3198

RE: HERCO Inc. Supplemental Savings Plan
(the "Plan")

Dear Sir/Madam:

On behalf of the Plan's administrator and pursuant to Department of Labor Regulation Section 2520.104-23, the following is a list of information with regard to this Plan which you require in order to fulfill the Plan's reporting and disclosure information:

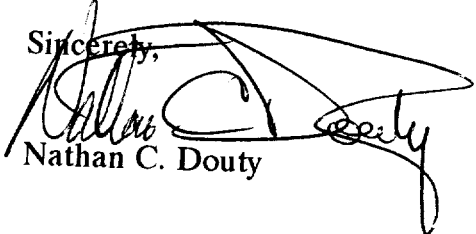
- | | | |
|----|----------------------|---|
| 1. | Name of Employer: | HERCO Inc. |
| 2. | Address of Employer: | 300 Park Boulevard
P.O. Box 860
Hershey, PA 17033 |
| 3. | Employer ID No.: | 23-0691815 |

DOL-PWBA
PUBLIC DISCLOSURE
MAY 33 AM 10:39

This plan is maintained for the purpose of providing deferred compensation for a select group of management and highly compensated employees of HERCO Inc. As of this date, there are six participants in the Plan.

HERCO Inc. also sponsors the HERCO Inc. Supplemental Retirement Benefits Plan which also is maintained for the purpose of providing deferred compensation for a select group of management and highly compensated employees. There are currently six participants in that plan.

In addition, the company maintains the HERCO Inc. Deferral Plan for Non-Management Directors. It is maintained for the purpose of providing deferred compensation for non-employee directors. There is currently one participant in that plan. Please contact me if you should require further information.

Sincerely,

Nathan C. Douty

cc: Gregory J. Fox, Esquire



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Top Hat Plan Exemption
Pension and Welfare
Benefits Administration
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

RE: HERCO Inc. Deferral Plan for
Non-Management Directors (the "Plan")

Dear Sir/Madam:

On behalf of the Plan's administrator and pursuant to Department of Labor Regulation Section 2520.104-23, the following is a list of information with regard to this Plan which you require in order to fulfill the Plan's reporting and disclosure information:

- | | | |
|----|----------------------|---|
| 1. | Name of Employer: | HERCO Inc. |
| 2. | Address of Employer: | 300 Park Boulevard
P.O. Box 860
Hershey, PA 17033 |
| 3. | Employer ID No.: | 23-0691815 |

DOL-PWBA
PUBLIC DISCLOSURE
95 MAY 33 AM 10:39

This plan is maintained for the purpose of providing deferred compensation for non-employee directors. As of this date, there is one participant in the Plan.

HERCO Inc. also sponsors the HERCO Inc. Supplemental Retirement Benefits Plan which is maintained for the purpose of providing deferred compensation for a select group of management and highly compensated employees. There are currently six participants in that plan.

In addition, the company maintains the HERCO Inc. Supplemental Savings Plan. It is maintained for the purpose of providing deferred compensation for a select group of management and highly compensated employees. There are currently six participants in that plan. Please contact me if you should require further information.

Sincerely,

Nathan C. Douty

cc: Gregory J. Fox, Esquire