



KEY INTERNATIONAL, INC.

480 ROUTE 9 • ENGLISHTOWN, NEW JERSEY 07726 • (908) 536-1500 • FAX (908) 972-2630

TOP HAT

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SALARY CONTINUATION

FIXED AND FLEXIBLE PREMIUM LIFE INSURANCE

ERISA MEMORANDUM STATEMENT

May 18, 1995

TO: Office of Pension and Welfare Programs  
Labor Management - Services Administration  
U.S. Department of Labor  
Washington, DC 20216

FROM: Key International, Inc.  
EIN # 22-2172876  
480 Route 9  
Englishtown, NJ 07726

This statement is with respect to Non-Qualified Deferred Compensation Plans maintained by Employers under the requirements of 29 CFR Section 2520.104-23(a).

Employer currently maintains one non-qualified salary continuation plan for Executives who are members of a "select group of management" or who are "highly compensated".

The number of participants are:

Plan 1: 3

Plan Administrator: Richard L. Audet

Title: President

Employer: Key International, Inc.

Signature: Richard L. Audet

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DOL-PWBA  
PUBLIC DISCLOSURE