

ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT
FOR UNFUNDED NONQUALIFIED DEFERRED COMPENSATION PLANS
FOR CERTAIN SELECTED EMPLOYEES

DOL - PWBA
PUBLIC DISCLOSURE

MAY 30 AM 9:07

TO: Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. Sec. 2520.104-23, the following information is provided by the undersigned employer.

Name and Address of Employer: Rooney Landscape, Inc.
1546 N. Arlington Heights Road
Arlington Heights, IL 60004

Employer Identification Number 36-3975677

Rooney Landscape (Name of Employer) maintains a plan (or plans) primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans and Participants in Each Plan:

Deferred Compensation Plan cover one (1) employees (or)
Salary Continuation Plans covering Ken Anderson, and
employees: respectively

Dated 5/2/95, 1995

(Name of Employer)

By [Signature]
Plan Administrator