



# Servi-Tech, Inc.

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PENSION ADMINISTRATION

Pension And Welfare Benefit Administration  
Labor Management-Services Administration  
U.S. Department of Labor  
Washington, DC 20216

To: Secretary of Labor

Date: May 26, 1995

From: Employer: Servi-Tech, Inc.  
Address: P.O. Box 1397 Dodge City, Kansas 67801  
Employer Identification Number: 48-0823938

To Whom It May Concern:

This declaration constitutes the statement required by 29 CFR Section 2520. 104-23 (a) (1), to be filed with the Secretary of Labor, in respect to nonqualified deferred compensation plans maintained by the above employer.

The employer currently maintains eight (8) nonqualified deferred compensation plans for executives who are members of a select group of management or who are highly compensated, The employer will provide a copy of each plan upon request.

Plan Administrator: Servi-Tech, Inc.  
Title: Mitchell Green Senior Manager  
Employer: Servi-Tech, Inc.