

20PR

2520005099676

**STATEMENT OF
NON-QUALIFIED DEFERRED COMPENSATION PLAN
PURSUANT TO
29 CFR §2520.104-23(a)**

**To: Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20216**

DOL-PWBA
PUBLIC INSPECTOR
04 JUN 16 AM 5:04

Pursuant to Section 2520.104-23(a) of the regulations issued by the United States Department of Labor, this statement is hereby made and delivered to the U.S. Department of Labor by the employer named below.

I. Name, address and employer identification number of employer:

**Walsh Door and Hardware Company
2600 Delaware
Des Moines, Iowa 50317
EIN: 42-1113350**

II. Declaration by employer:

The employer maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

III. Number of plans: One

IV. Number of employees included in the plan: Two