

ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT
FOR PENSION PLANS FOR CERTAIN SELECTED EMPLOYEES

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. Section 2520.104-23, the following information is provided by the undersigned employer:

Name and Address of Company: San Antonio Retail Merchants Association
1801 Broadway
San Antonio, Texas 78215


Company Identification Number: 74-0879730

San Antonio Retail Merchants Association maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans and
Participants in Each Plan: 1 Plan(s) covering 4 employee(s)

Dated: May 18, 1995

SAN ANTONIO RETAIL MERCHANTS ASSOCIATION

By: 
For the Plan Administrator