

Mintz, Levin, Cohn, Ferris, Glovsky and Popeo, P.C.

One Financial Center
Boston, Massachusetts 02111

701 Pennsylvania Avenue, N.W.
Washington, D.C. 20004
Telephone: 202/434-7300
Fax: 202/434-7400

Telephone: 617/542-6000
Fax: 617/542-2241

George L. Chimento
Attorney

Direct Dial Number
617/348-1617

May 8, 1995

CERTIFIED MAIL NO. P 074 040 156
RETURN RECEIPT REQUESTED

Office of Employee Benefits Security
Labor Management Services Administration
Washington, D.C. 20216

To the Secretary:


The employer identified below has adopted an executive retirement plan for a select group of management and highly compensated employees.

This notice is provided pursuant to Department of Labor Regulations, 29 C.F.R. Sec. 2520.104-23.

Name of employer: Bake 'n Joy Foods, Inc.
Federal ID Number: 04-2428824
Address: 351 Willow St. South
North Andover, MA 01845-5921
Tel. No.: (508) 683-1414
Number of similar plans maintained: No other similar plans.
Number of participants in plan at its effective date: 1

Further information about the plan, including copies of the documents, will be provided upon your request.

Please address any inquiries to my attention, as legal counsel for the employer.

Sincerely,

George L. Chimento