

**EAST CAMBRIDGE  
SAVINGS BANK**

292 Cambridge Street  
Cambridge, MA 02141-1263  
(617) 354-7700

2520005099509

May 15, 1995

Top Hat Plan Exemption  
Pension and Welfare Benefits  
Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Ave. N.W.  
Washington, D.C. 20210

RE: DOL Top-hat Statement

Dear Sir/Madam:

Pursuant to the provisions of the Department of Labor regulations at 29 C.F.R. Section 2520.104-23, you are hereby notified that the employer named in item (1) below maintains a plan or plans (as identified in item (2) below) primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees. Item (3) below sets forth the number of participants in each plan as of the date of this letter.

Item (1): East Cambridge Savings Bank  
292 Cambridge Street  
Cambridge, MA 02141  
Tax ID# 04-1269550

Item (2): Plan 4-George E. Wilson

|           |              |                         |
|-----------|--------------|-------------------------|
| Item (3): | Plan number: | Number of Participants: |
|           | 4            | 1                       |

Sincerely,



Gisela Raynor  
Comptroller

1310 Cambridge Street  
Cambridge, MA 02139-1342

285 Highland Avenue  
Somerville, MA 02143-1397

One Canal Park  
Cambridge, MA 02141-2203