

**CERTAIN TOP-HAT PENSION PLANS
MAINTAINED BY SIGMA ALPHA EPSILON FRATERNITY**

(AS DESCRIBED IN 29 C.F.R. §2520.104-23(b)(1))

May 18, 1995

NAME OF EMPLOYER:

Sigma Alpha Epsilon Fraternity
Sigma Alpha Epsilon Foundation

ADDRESS OF EMPLOYER:

P.O. Box 1856
Evanston, Illinois 60204

Attn: Jeffrey S. Arnold
(708) 475-1856

EMPLOYER IDENTIFICATION
NUMBER ASSIGNED BY THE
INTERNAL REVENUE SERVICE:

36-1773950

DECLARATION:

The employer presently maintains the Sigma Alpha Epsilon Fraternity Deferred Compensation Plan, which plan is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees of the employer. This plan presently has 1 participant. Sigma Alpha Epsilon Foundation, an affiliate of Sigma Alpha Epsilon Fraternity, also participates in the Plan.