

ERISA COMPLIANCE STATEMENT**ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT
FOR DEFERRED COMPENSATION PLAN**

To the Secretary of Labor:

Pursuant to Department of Labor Regulation 29 C.F.R. Section 2520.104-23, and the alternative reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for unfunded plans for a select group of management and highly-compensated employees, the following information is provided by the undersigned employer.

Name and Address of Employer: JLB & Associates, Inc.
17199 Laurel Park Drive N.
Suite 310
Livonia, Michigan 48152

Employer Identification Number: 38-2485344

JLB & Associates, Inc. maintains an unfunded plan primarily for the purpose of providing deferred compensation benefits for a select group of management or highly-compensated employees.

Name of Plan: SUPPLEMENTAL EXECUTIVE RETIREMENT PLAN BETWEEN
JLB & ASSOCIATES, INC. AND JAMES L. BASHAW

Number of Employees Covered: 1

Dated: 2/9/95

JLB & ASSOCIATES, INC.

By: *James L. Bashaw*
JAMES L. BASHAW
Its: President