



Metal Fibers & Wire
For Reinforcing Composites

2520005099438

February 10, 1995

Top Hat Plan Exemption
Pension and Welfare Benefits
Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue
Washington, DC 20210

Re: Alternative Method of Reporting and Disclosure

Dear Sirs:

Pursuant to Department of Labor ("DOL") regulation Title 29 C.F.R. 2520.104-23 (the "Regulation"), this is to advise you that RIBBON TECHNOLOGY CORPORATION, Employer Identification No. 31-0804573, 825 Taylor Station Rd., Blacklick, Ohio 43004, has, in addition to plans previously similarly disclosed pursuant to the Regulation, adopted the following plan, which constitutes a non-qualified, unfunded, deferred compensation plan. The plan is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees of the Company.

Plan

Merrill Lynch Special Non-Qualified Compensation Plan

Current Participants

One

2520005099438

Very truly yours,

RIBBON TECHNOLOGY CORPORATION

By: [Signature]

Name

[Signature]
Title