

Department of Labor Reporting and Disclosure
Requirements for Unfunded Deferred Compensation
Plan Benefiting a Select Group of Employees

2520005099416

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue
Washington DC 21210

DOL-PWBA
PUBLIC DISCLOSURE
95 JUN 21 AM 9:50

Gentlemen:

In compliance with Department of Labor Regulation 2520.104-23, we are filing the following disclosure statement regarding the unfunded compensation plan maintained by Everhard Products, Inc. a corporation organized under the laws of the State of Ohio ("the Corporation"), for the benefit of certain key employees:

Employer Name: Everhard Products, Inc.
Employer Address: 1016 Ninth Street SW, Canton, Ohio 44707
Employer Identification #: 34-0863357

Under penalties of perjury, I declare that the Corporation named herein maintains two unfunded plans for the benefit of a select group of employees totalling two. The primary purpose of these plans is to provide deferred compensation for the select group of employees.

A copy of these plans is available upon request.

Everhard Products, Inc.

Name of employer



Signature of authorized officer

James L. Anderson

Name of authorized officer

President

Title of authorized officer