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PATRICIA KRAMER

June 21, 1995

CERTIFIED--RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington D.C. 20210

DOL-PWBA
PUBLIC DISCLOSURE
95 JUN 27 AM 10:49

Re: Marin County Bar Association
1010 B Street, Ste. 325
San Rafael, CA 94901

Employer Identification No. 94-1692473

Ladies/Gentlemen:

The undersigned declares:

1. I am plan administrator for the Marin County Bar Association Bonus Plan. It is a top hat plan whose purpose is to provide deferred compensation for a select group of management or highly compensated employees.
2. The organization has one plan covering one employee.

Very truly yours,

David M. Hellman

DMH:dh