



MARK ANDY INC.

18081 Chesterfield Airport Road P.O. Box 1023 Chesterfield, MO 63006-1023  
Telephone 314/532-4433 1/800/700-MARK Fax 314/532-1510

2520005099364

June 15, 1995

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

DOL-PWBA  
PUBLIC DISCLOSURE  
95 JUN 29 PM 12:03

RE: Notice of Plans of Deferred Compensation

Gentlemen:

Pursuant to DOL Reg. Sec. 2520.104-23 the undersigned Employer hereby files the following information with respect to its plans of deferred compensation.

1. Name and Address of Employer:

Mark Andy, Inc.  
18081 Chesterfield Airport Road  
PO Box 1023  
Chesterfield, Missouri 63006-1023

2. Federal Employer Identification No. (EIN):

43-0723392

3. The Employer maintains five plans of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly-compensated employees.

4. Four employees are covered by such plans.

Very truly yours,

Michael D. Howard  
Vice President of Finance