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October 16, 1991

Office of Employee Benefits Security
Labor-Management Services Administration
U.S. Department of Labor
Washington, D.C. 20216

Re: DOL filing in compliance with 29 CFR Sec. 2520.104-23

Employer Name: Sasnak Management Corporation

Employer Address: 1877 N. Rock Road
Wichita, Kansas 67206

EIN: 48-0851041

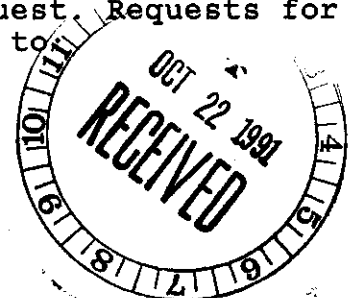
EMPLOYER STATEMENT IN COMPLIANCE WITH PART 1 OF
TITLE I OF THE EMPLOYEE RETIREMENT INCOME SECURITY
ACT [ERISA] OF 1974, FILED PURSUANT TO 29 CFR
SECTION 2520.104-23, AS AUTHORIZED BY ERISA SECTION 110

In October of 1991, the above-referenced corporate employer adopted a nonqualified, unfunded, deferred compensation plan of the type commonly known as a "phantom or shadow stock plan."

The employer maintains the plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

There is a plan document in existence and copies of such will be provided to the Secretary of Labor, upon request. Requests for copies of the plan document should be addressed to

Eric S. Namee, Esq.
HINKLE, EBERHART & ELKOURI
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Department of Labor
October 16, 1991
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If you should have any questions or comments concerning this matter, please do not hesitate to contact our office.

Sincerely,

HINKLE, EBERHART & ELKOURI

A handwritten signature in black ink, appearing to read "Eric S. Namee", written in a cursive style.

Eric S. Namee