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A locally owned, nonprofit electric utility

DEPARTMENT OF LABOR NOTICE
January 25, 2001

Secretary of Labor
Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210


Pension Restoration Deferred Compensation Plan

Dear Sir:

Pursuant to the provisions of Labor Reg. § 2520.104-23(b), we hereby give notice of the adoption and maintenance of a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The following information is provided as required by Labor Reg. § 2520.104-23(b)(1):

1. Name of Employer: Dakota Electric Association
2. Address of Employer: 4300 220th Street West, Farmington, MN 55024
3. IRS Employer Identification Number: 41-0212180
4. Number of Plans: One
5. Number of Employees: Four initially, although will vary according to participation requirements of the plan.

Very truly yours,


Board Chair

**DAKOTA
ELECTRIC**
ASSOCIATION

Your Touchstone Energy Partner



4300 220th Street West
Farmington, MN 55074-9583

Forwarding address correction requested

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