

International Association of

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Bridge, Structural, Ornamental and Reinforcing Iron Workers

JAKE WEST
GENERAL PRESIDENT

JAMES E. COLE
GENERAL SECRETARY

JOSEPH J. HUNT
GENERAL TREASURER



Affiliated with AFL-CIO

SUITE 400
1750 NEW YORK AVE. N.W.
WASHINGTON, D.C. 20006
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U.S. DEPARTMENT OF LABOR
OFFICE OF PUBLIC DISCLOSURE
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December 14, 2000

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5638, U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Gentlemen:

In accordance with Department of Labor regulation 2520.104-23, we submit the following information to comply with the alternative method of compliance with ERISA reporting and disclosure rules relative the organization's top-hat plan.

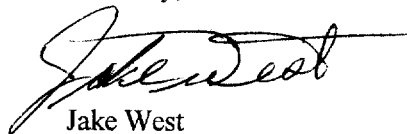
1. Name, address and employer identification number

International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers
1750 New York Avenue, N.W.
Washington, DC 20006
EIN: 43-0337330

2. The organization maintains a top-hat plan for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
3. The organization maintains one top-hat plan.
4. The top-hat plan covers two employees of the organization.
5. The organization will provide plan documents to the Department of Labor upon request.

If you need any additional information, please contact us.

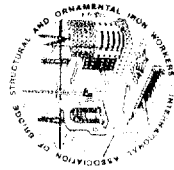
Sincerely,



Jake West
President

**International Association of
Bridge, Structural and
Ornamental Iron Workers**

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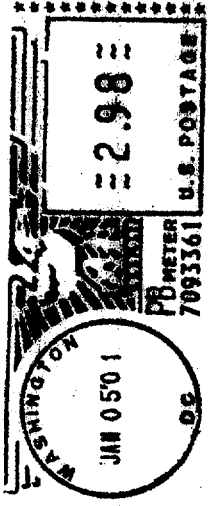


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