

REINHART | BOERNER | VAN DEUREN
NORRIS & RIESELBACH, S.C.

ATTORNEYS AT LAW

2520005099269

January 11, 2001

Daniel D. Dub, Esq.
Direct Dial: 414-298-8244
ddub@reinhardt.com

Top-Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N5644
U.S. Department of Labor
2000 Constitution Avenue, N.W.
Washington, D.C. 20210

Dear Ladies and Gentlemen:

Re: Alternative Reporting and
Disclosure Statement

Please find attached two (2) copies of each Alternative Reporting and Disclosure Statement for Richlonn's, Inc. The document dated December 29, 2000, is for the employer's deferred compensation plan, and the January 1, 2001, document is for the employer's Performance Share Plan. Please confirm the receipt and filing of the documents, and return one copy of each to me. If you have any questions please call me.

Yours very truly,

Daniel D. Dub

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Encs.

U.S. DEPT. OF LABOR
PENSION AND WELFARE BENEFITS ADMINISTRATION
01 JAN 18 PM 1:43

Richlonn's, Inc.
6225 South 118th Street
Hales Corners, Wisconsin 53130

December 29, 2000

Top-Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Ladies and Gentlemen:

Re: Alternative Reporting and Disclosure
Statement

In compliance with the requirements of the alternative method of reporting and disclosure for unfunded plans for a select group of management or highly compensated employees pursuant to Part 1 of Title I of the Employee Retirement Income Security Act of 1974, as amended, and Department of Labor Regulation, 19 C.F.R. § 2520.104-23, the following information is provided:

1. Employer Identification Number: 39-1035713
2. Number of Unfunded Deferred Compensation Plans Maintained by Employer: One.
3. Number of Employees Initially in the Plan: One.

The Employer adopted the plan for the purpose of providing deferred compensation for a select group of management or highly compensated employees. A copy of the plan will be provided to the Secretary of Labor upon request.

Sincerely,

RICHLONN'S, INC.

BY Richard Matschke - Pres
Richard Matschke, President

Richlonn's, Inc.
6225 South 118th Street
Hales Corners, Wisconsin 53130

December 29, 2000

Top-Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Ladies and Gentlemen:

Re: Alternative Reporting and Disclosure
Statement

In compliance with the requirements of the alternative method of reporting and disclosure for unfunded plans for a select group of management or highly compensated employees pursuant to Part 1 of Title I of the Employee Retirement Income Security Act of 1974, as amended, and Department of Labor Regulation, 19 C.F.R. § 2520.104-23, the following information is provided:

1. Employer Identification Number: 39-1035713
2. Number of Unfunded Deferred Compensation Plans Maintained by Employer: One.
3. Number of Employees Initially in the Plan: One.

The Employer adopted the plan for the purpose of providing deferred compensation for a select group of management or highly compensated employees. A copy of the plan will be provided to the Secretary of Labor upon request.

Sincerely,

RICHLONN'S, INC.

BY Richard Matschke - Pres
Richard Matschke, President

Richlonn's, Inc.
6225 South 118th Street
Hales Corners, Wisconsin 53130

January 1 , 2001

Top-Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Ladies and Gentlemen:

Re: Alternative Reporting and Disclosure
Statement

In compliance with the requirements of the alternative method of reporting and disclosure for unfunded plans for a select group of management or highly compensated employees pursuant to Part 1 of Title I of the Employee Retirement Income Security Act of 1974, as amended, and Department of Labor Regulation, 19 C.F.R. § 2520.104-23, the following information is provided:

1. Employer Identification Number: 39-1035713
2. Number of Unfunded Performance Share Plans Maintained by Employer:
One.
3. Number of Employees Initially in the Plan: One.

The Employer adopted the Performance Share Plan for the purpose of providing deferred compensation for a select group of management or highly compensated employees. A copy of the plan will be provided to the Secretary of Labor upon request.

Sincerely,

RICHLONN'S, INC.

BY Richard Matschke Pres.
Richard Matschke, President

Richlonn's, Inc.
6225 South 118th Street
Hales Corners, Wisconsin 53130

January 1 , 2001

Top-Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Ladies and Gentlemen:

Re: Alternative Reporting and Disclosure
Statement

In compliance with the requirements of the alternative method of reporting and disclosure for unfunded plans for a select group of management or highly compensated employees pursuant to Part 1 of Title I of the Employee Retirement Income Security Act of 1974, as amended, and Department of Labor Regulation, 19 C.F.R. § 2520.104-23, the following information is provided:

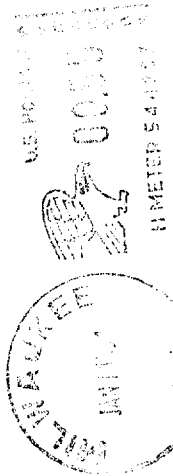
1. Employer Identification Number: 39-1035713
2. Number of Unfunded Performance Share Plans Maintained by Employer: One.
3. Number of Employees Initially in the Plan: One.

The Employer adopted the Performance Share Plan for the purpose of providing deferred compensation for a select group of management or highly compensated employees. A copy of the plan will be provided to the Secretary of Labor upon request.

Sincerely,

RICHLONN'S, INC.

BY Richard Matschke Pres.
Richard Matschke, President



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