



2520005099261

RCM Technologies, Inc.
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U.S. DEPT. OF LABOR
PWBA/PUBLIC DISCLOSURE
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Solutions:

- Business
- Technology
- Resource

Stanton Remer, CPA
CHIEF FINANCIAL OFFICER

January 2, 2001

Certified Mail-Return Receipt Requested

Top Hat Plan Exemption
Pension and Welfare Benefit Administration
Room N-5644
U.S. Department of Labor
200 Constitution Ave. N.W.
Washington, D.C. 20210

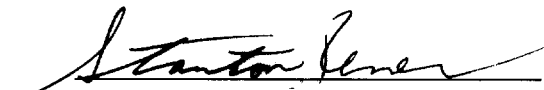
Re: Employer: RCM Technologies, Inc., Nevada corporation
Employer Identification Number: 95-1480559

This document constitutes the statement required by 29 C.F.R. Sec. 2520.104-23(a)(1) to be filed with the Secretary of Labor in respect to nonqualified deferred compensation plans maintained by the above employer.

The employer has recently established a nonqualified deferred compensation plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The plan currently has 23 participants. The employer has no other similar plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Sincerely,

RCM TECHNOLOGIES, INC.


Stanton Remer
Chief Financial Officer

Husch & Eppenberger, LLC

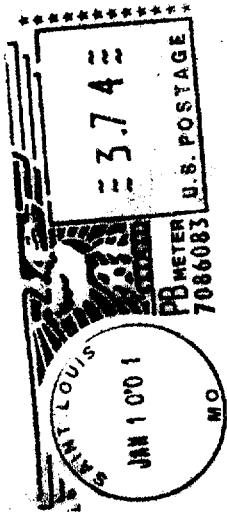
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100 N. Broadway, Suite 1300
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CERTIFIED

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MAIL



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