

# SCHANLABER & REED

A Professional Corporation

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Attorneys at Law  
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Janice S. Pittman  
Martin S. Meyer

January 17, 2001

**Certified Mail,  
Return Receipt #7099 3220 0008 4378 4132**

The Old Second National Bank  
111 W. Downer Pl., Suite 200  
Aurora, IL 60506-6111  
Telephone: (630) 844-0800  
Facsimile: (630) 844-0109

United States Secretary of Labor  
Top Hat Plan Exemption  
Pension and Welfare Benefit Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Ave., N.W.  
Washington, D.C. 20210

**RE: Top-Hat Notice given on behalf of Old Second Bancorp, Inc., The Old Second National Bank of Aurora, the Yorkville National Bank, Kane County Bank and Maple Park Mortgage Company**

Dear Ladies/Gentlemen:

On behalf of Old Second Bancorp, Inc., The Old Second National Bank of Aurora, the Yorkville National Bank, Kane County Bank and Maple Park Mortgage Company, you will please find enclosed herewith a Top-Hat Notice respecting the establishment of certain plans which provide deferred compensation for a select group of management or highly compensated employees.

Should you have any questions respecting the same, please don't hesitate to contact me.

Very truly yours,

**SCHANLABER & REED**  
A Professional Corporation

  
William C. Schanlaber

WCS/ci  
enclosures

cc: Mr. William B. Skoglund  
Mr. J. Douglas Cheatham  
Mr. Robert DiCosola

**TOP-HAT NOTICE**

**By Old Second Bancorp, Inc. and its Subsidiaries**

TO: United States Secretary of Labor  
Top Hat Plan Exemption  
Pension and Welfare Benefit Administration  
Room N-5644  
U.S Department of Labor  
200 Constitution Ave., N.W.  
Washington, D.C. 20210

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for plans for a select group of management or highly compensated employees, specified in Department of Labor Regulation 29 C.F.R. §2520.104-23, the following information is provided by the undersigned Employers:

**Name and address of Employers**

Old Second Bancorp, Inc. ("Bancorp")  
37 S. River Street  
Aurora, IL 60506  
EIN: 36-3143493

The Old Second National Bank of Aurora ("Old Second")  
37 S. River Street  
Aurora, IL 60506  
EIN: 36-1577458

The Yorkville National Bank ("Yorkville")  
102 E. Van Emmon St.  
Yorkville, IL 60560  
EIN: 36-1992067

Kane County Bank ("Kane County")  
749 N. Main St.  
P.O. Box 8018  
Elburn, IL 60119  
EIN: 36-1303511

Maple Park Mortgage Company ("Maple Park")  
1450 W. Main St., Suite G  
St. Charles, IL 60174  
EIN: 36-3490514

Maple Park is a wholly owned subsidiary of Old Second; and Old Second, Yorkville and Kane County are wholly owned subsidiaries of Bancorp.

Please consider this formal notice that Bancorp and Old Second have established the Old Second Bancorp, Inc. Supplemental Executive Retirement Plan effective January 16, 2001.

In addition, please consider this a formal notice that Bancorp, Old Second, Yorkville, Kane County and Maple Park have established the Old Second Bancorp, Inc. Voluntary Deferred Compensation Plan effective January 15, 16 and 17, 2001.

Each of the above-described Plans are maintained by their respective Employers primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and the benefits thereunder will be paid as needed solely from the general assets of the respective Employers. The number of employees of the respective Employers who are initially eligible to participate in both Plans will be 12. The Old Second Bancorp, Inc. Voluntary Deferred Compensation Plan also provides the option of deferring compensation for the directors of such Employers.

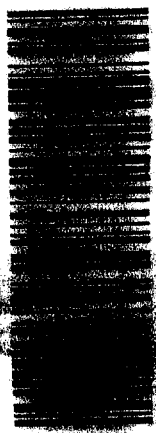
DATED: January 17, 2001.

OLD SECOND BANCORP, INC.  
THE OLD SECOND NATIONAL BANK OF AURORA  
THE YORKVILLE NATIONAL BANK  
KANE COUNTY BANK  
MAPLE PARK MORTGAGE COMPANY

By: William C. Schanley  
William C. Schanley, their duly authorized agent

**SCHANLABER & KEED**  
A Professional Corporation

The Old Second National Bank  
111 W. Downer Pl., Suite 200  
Aurora, IL 60506-6111



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★ 8989 ★  
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United States Secretary of Labor  
Top Hat Plan Exemption  
Pension and Welfare Benefit Administration  
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