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U.S. DEPT. OF LABOR  
PWBA/PUBLIC DISCLOSURE  
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Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans maintained for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. Section 2520.104-23, the following information is provided by the undersigned employer with regard to The Molpus Company Executive Deferred Compensation Plan.

Name and Address of Employer: The Molpus Company  
654 North State Street  
Jackson, MS 39202

Employer Identification Number: 64-0344609

The Molpus Company maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees and the benefits are paid as needed solely from the general assets of the employer.

Number of Plans and  
Participants in Each Plan: 1 Plan covering 8 employees

Dated January 23, 2001

The Molpus Company

By: Matthew F. Harbey

