

2520005099219

U.S. DEPT. OF LABOR
PWB/PA/PUBLIC DISCLOSURE
01 JAN 30 PM 1:42

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for unfunded pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. §2520.104-23, the following information is provided by the undersigned employer:

Name and Address of Employer: A. A. HUBER & SONS PLUMBING, INC.
500 North Jackson Street
Greencastle, IN 46135

Employer Identification Number: 35-1147265

The undersigned employer maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans and Participants in Each Plan: One plan covering the employee established August 1, 2000

Dated: DEC. 22, 2000

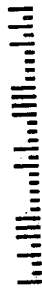
A. A. HUBER & SONS PLUMBING, INC.

By Gary L. Huber
Gary L. Huber, President

A. A. Huber & Sons Plumbing, Inc.
500 North Jackson Street
Greencastle, IN 46135



USPS FORM 3849
0034
POSTNET 950000



Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
10 Constitution Avenue NW
Washington, D.C. 20210