

**H. CLAY MOORE & ASSOCIATES INC.****Equipment For Power And Industry**8215 Roswell Road, Building 700 / Atlanta, GA 30350  
Telephone (770) 393-8336 / Fax (770) 393-2733James A. Woods  
C. Richard Hach  
Marc G. Deane  
J. Floyd Harris  
Samuel S. Harman  
C. Clay Milner  
Dirk W. Servine  
Ray E. Woods

January 22, 2001

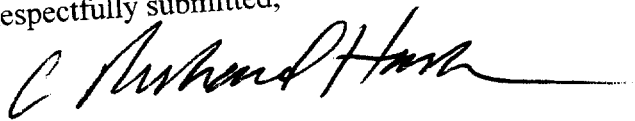
Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

Dear Sir or Madam,

This document constitutes the statement required by 29 C.F.R. Sec. 2520.104-23 to be filed with the Secretary of Labor in respect to a nonqualified deferred compensation plan maintained by H. Clay Moore & Associates Inc., EIN 58-0824853 (the "Employer").

The Employer currently maintains one nonqualified deferred compensation plan for employees who are members of a select group of management or who are otherwise highly compensated employees. There is currently one participant in the plan. A copy of the plan document will be furnished upon request.

Respectfully submitted,

C. Richard Hach  
Vice President

CRH:kkw

cc: Paul T. Ryan, Troutman Sanders, LLP  
James N. Grace, Grace & Associates, P.C.

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