

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, DC 20210

U.S. DEPT. OF LABOR  
PWA/PUBLIC DISCLOSURE  
01 JAN 10 PM 1:37

Date: 12/20/2000

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Dear Mr. Secretary:

This corporation entered into an employee benefit plan on 12/20/2000, which is primarily established and maintained for the purpose of providing a deferred compensation and salary continuation to select group of highly compensated employees.

One employee participate in this plan.

The pertinent employer data is as follows:

Employer: Minnesota Eyecare Network Inc  
340 Fox Street  
PO Box 18  
Perham, MN 56573  
218-346-3310

Employer Identification Number: 41-1826054

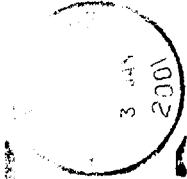
This statement is filed under authority of DOL Regulation §2520.104-23.

*Anthony C Neitzke, President*

Neitzke, President



Jon R. Staebler, CLU, LUTCF  
Staebler Financial Group  
610 Third Ave. NE  
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