



ISO9002 Registered



6363 Oak Tree Blvd. Independence, OH 44131
Tel 216-901-8800 Fax 216-901-9190 www.metalforming.com pma@pma.org

December 31, 2000

2520005099045

**VIA CERTIFIED MAIL
RETURN RECEIPT REQUESTED**

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

U.S. DEPT. OF LABOR
PWA/PUBLIC DISCLOSURE
01 JAN -5 PM 2:31

Dear Sir or Madam:

On December 12, 2000, Precision Metalforming Association (the "Association") adopted a Deferred Compensation Plan for William E. Gaskin (the "Plan"), a nonqualified deferred compensation plan which is effective November 1, 2000. The Plan is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees (a "top hat" plan). The total number of employees who are eligible to participate in the Plan is one (1). The Plan is the only top hat plan maintained by the Association at the present time.

The address of the Association is 6363 Oak Tree Blvd., Independence, OH 44131 and its Employer Identification Number is 34-0639124.

This notice is provided in accordance with Department of Labor Regulation Section 2520.104-23.

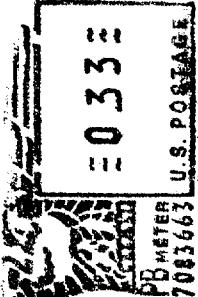
Sincerely,

William E. Gaskin, CAE
President



6363 Oak Tree Blvd. • Independence, OH 44131-2500 • Phone: 216-901-8800 • Fax: 216-901-9190

RETURN SERVICE REQUESTED



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