

ALEXANDRIA

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U.S. DEPT. OF LABOR
OFFICIAL PUBLIC DISCLOSURE
01 JAN -5 PM 2:32

January 4, 2001

135 N. LOS ROBLES AVENUE
SUITE 250 • PASADENA, CA 91101
TEL: 626-578-0777
FAX: 626-578-0770

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

To Whom It May Concern:

Pursuant to Department of Labor Regulations Section 2520.104-23, please find below a statement concerning unfunded arrangements maintained primarily for the purpose of providing deferred compensation for a select group of management of highly compensate employees:

Employer's Name: Alexandria Real Estate Equities, Inc.

Employer's Address: 135 North Los Robles Avenue, Suite 250
Pasadena, CA 91101

Employer's EIN: 95-4502084

Number of Plans Maintained by the Employer: Two (2)

Number of Employees in Each Plan:

Eleven (11) in the Alexandria Real Estate Equities, Inc. 2000 Deferred Compensation Plan

Nine (9) in the Alexandria Real Estate Equities, Inc. 2000-Venture Investment Deferred Compensation Plan

Alexandria Real Estate Equities, Inc. hereby declares that it maintains the plans described above primarily for the purposes of providing deferred compensation for a select group of management or highly compensated employees.

Alexandria Real Estate Equities, Inc.

By: *Kyle J. Nelson*

Date: 1/4/01

Title: Chief Financial Officer

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From: Alexandria Real Estate Equitie (626)578-0777
ALEXANDRIA REAL ESTATE EQUITIES, INC
135 N. LOS ROBLES AVE., SUITE 250

PASADENA, CA 91101

To: Top Hat
U.S. Capitol
Room N
200 Constitution Avenue N.W.
Washington, DC, 20210

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