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West Bend Country Club

5858 Hwy. Z
West Bend, Wisconsin 53095
262-334-9541 Fax: 334-0247

December 22, 2000

Top Hat Plan Exemption
Pension and Welfare
Benefits Administration
U.S. Department of Labor
200 Constitution Avenue, NW
Room N-5644
Washington, DC 20210

U.S. DEPT. OF LABOR
EWSA/PUBLIC DISCLOSURE
01 JAN -4 PM 2:25

RE: Alternative Reporting and Disclosure Statement
West Bend Country Club
Deferred Compensation Plan

Gentlemen:

In compliance with the disclosure and reporting requirement under Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974 and the Department of Labor Regulations, 29 C.F.R. Section 2520,104-23, for unfunded insured deferred compensation programs, for a select group of management or highly compensated employees, the following information is provided by the undersigned employer.

Employer name:
West Bend Country Club

Employer Address:
5858 Cty Hwy Z
West Bend, WI 53095

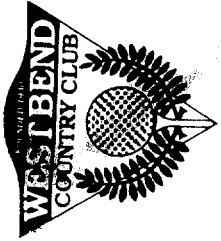
Employer Identification Number:
39-0698065

The above employer has established and will maintain this Plan primarily for the purpose of providing supplemental salary benefits for a select group of highly compensated employees. The information is intended to satisfy the alternative method of reporting and disclosure for unfunded plans benefiting a select group of management or highly compensated employees. A copy of the Plan will be provided to the Secretary of Labor upon request.

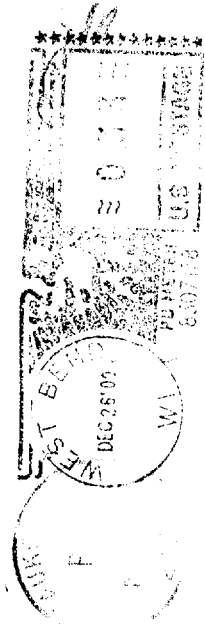
Name and social security number of each plan participant
Alec P. Karter
Bruce J. Worzella,

West Bend Country Club


J Ziegler
President



5858 Highway Z
West Bend, WI 53095



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PENSION AND WELFARE
BENEFITS ADMINISTRATION
US DEPARTMENT OF LABOR
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