



10714 So. Jordan Gateway  
Suite 300  
So. Jordan, UT 84095  
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U.S. DEPT. OF LABOR  
PWBA/PUBLIC DISCLOSURE  
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December 29, 2000

Secretary of Labor  
Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Re: *BME Pension Restoration Deferred Compensation Plan*

Dear Sir:

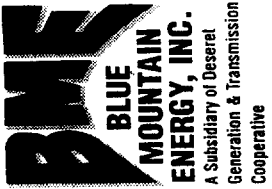
Pursuant to the provisions of Labor Reg. § 2520.104-23(b), we hereby give notice of the adoption and maintenance of a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The following information is provided as required by Labor Reg. § 2520.104-23(b)(1):

1. Name of Employer: BME
2. Address of Employer: 10714 South Jordan Gateway, Suite 300  
South Jordan, Utah 84095
3. IRS Employer Identification No.: 52-1173220
4. Number of Plans: 2
5. Number of Employees: one (1) initially, although will vary according to participation requirements of the plan.

Very truly yours,

David F. Crabtree  
Vice President, General Counsel

DFC/cr



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