

2520005099010

U.S. Department of Labor
Employee Welfare Benefits Administration
1200 133rd Avenue, N.E.
Washington, D.C. 20004

Reg. Title/Plan Name

2000 Salary/Medical

The undersigned certifies an unfunded plan for the purpose of providing salary continuation benefits to selected ~~employees~~ **members of management or highly compensated employees** within the jurisdiction of Department of Labor Regulations 29 CFR Section 2520.104-23.

In compliance with the requirements of the **alternative method** of reporting and disclosure under Part 2520 of the Employee Retirement Income Security Act of 1974, as amended, for unfunded plans that cover **members of management or highly compensated employees** specified in Department of Labor Regulations 29 CFR Section 2520.104-23, the following information is provided for the ~~employees~~ **employees**.

Name and address of Employer:

**Big Sandy Furniture, Inc.
1375 Gallia Pike
Franklin Furnace, OH 45629-8989**

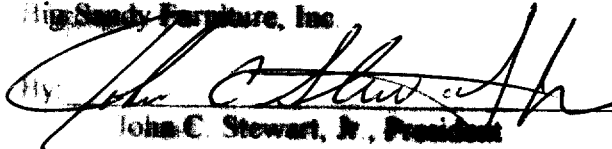
Employer Identification Number:

61-0523463

Name of Plan:

3 separate agreements each covering one employee.

Big Sandy Furniture, Inc.

By: 
John C. Stewart, Jr., President

Dated: 9/26/2000

