

LAW OFFICES

HAMPTON & ROYCE, L.C.

NINTH AND TENTH FLOORS, UNITED BUILDING

119 WEST IRON AVENUE

POST OFFICE BOX 1247

SALINA, KANSAS 67402-1247

PHONE - (785) 827-7251

FAX - (785) 827-2815

INTERNET - www.hamptonlaw.com

2520005098971

C. STANLEY NELSON
W. DEAN OWENS
N. ROYCE NELSON
SIDNEY A. REITZ
DAVID D. MOSHIER
DEBRA E. JAMES
JEFFREY E. KING
TERRY D. CRUSS
BRIAN W. WOOD
TISHA S. MORRICAL
TODD W. DAVIDSON

OF COUNSEL:
HOWARD ENGLEMAN
JACK N. STEWART

SPECIAL COUNSEL:
CLARENCE L. KING, JR.

E. S. HAMPTON (1960-1982)
TOM W. HAMPTON (1915-1984)
JOHN Q. ROYCE (1918-1982)

DEPARTMENT OF LABOR
PUBLIC DISCLOSURE
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December 18, 2000

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Top-Hat Plan Exemption

PWBA Room N-5644

U.S. Department of Labor

200 Constitution Avenue N.W.

Washington, D.C. 20210

Re: KASA Industrial Controls, Inc.

Dear Sirs:

On September 1, 2000, KASA Industrial Controls, Inc., of South Industrial Area, Salina, Kansas, Employer Identification No. 48-0820668, adopted two deferred compensation plans which shall be maintained for select management and highly compensated employees. Five employees are covered by one of the plans, and seven separate employees are covered by the other plan. This information is furnished to you pursuant to Department of Labor Regulation §2520.104-23(b) within 120 days after the date of adoption of the plan.

If you have any questions, please advise.

Very truly yours,

HAMPTON & ROYCE, L.C.



Todd W. Davidson

TWD/sa

Top-Hat Plan Exemption

December 18, 2000

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cc: Mr. Karl R. Stutterheim
KASA Industrial Controls, Inc.
P.O. Box 6170
Salina, KS 67401-0170

cc: Mr. Dale Heuszel, CPA
Kennedy and Coe, LLC
P.O. Box 1100
Salina, KS 67402-1100

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