



**CTIA**

Cellular Telecommunications Industry Association

2520005098956

U.S. DEPT. OF LABOR  
PUBLIC DISCLOSURE

00:27 AM 9:22

Michael F. Altschul  
Vice President/General Counsel

December 14, 2000

**VIA CERTIFIED MAIL  
RETURN RECEIPT REQUESTED**

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Dear Sir or Madam:

The Cellular Telecommunications Industry Association (the "Association") adopted the following nonqualified deferred compensation plans (the "Plans"):

1. The Long Term Equity Plan for Thomas E. Wheeler, adopted November 1, 1993;
2. The Deferred Compensation Plan for Margaret Tutwiler, adopted December 1, 1999;
3. The Deferred Compensation Plan for Brian Fontes adopted December 1, 1999;
4. The Deferred Compensation Plan for Steven Kelly Berry adopted December 1, 1999; and
5. The Deferred Compensation Plan for George S. Shaginaw, adopted December 1, 1999.

The Plans are maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees (a "top hat" plan). The total number of employees who are eligible to participate in each of the Plans is one (1). In addition to these five Plans, the Association maintains one other top hat plan at the present time.

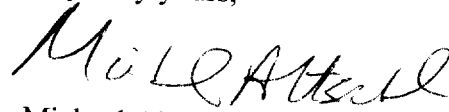
Concurrent with the filing of this notice, the Association also filed a Form 5500 and paid a \$2,500 penalty under the Department of Labor's Delinquent Filer Voluntary Compliance Program with respect to the Plans. Copies of these documents are included for your information.



The address of the Association is 1250 Connecticut Ave., N.W., Suite 800, Washington, D.C. 20036 and its Employer Identification Number is 52-1347628.

This notice is provided in accordance with Department of Labor Regulation Section 2520.104-23.

Very truly yours,

A handwritten signature in cursive script that reads "Michael Altschul". The signature is written in dark ink and is positioned above the printed name.

Michael Altschul, Esq.

37183

DATE  
4/2000

INVOICE NO  
001214

COMMENT  
"DFVC PROGRAM"

AMOUNT  
2,500.00

DISCOUNT  
0.00

NET AMOUNT  
2,500.00

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**CTIA**

Building The Wireless Future

PLACE STICKER AT TOP OF ENVELOPE  
TO THE RIGHT OF RETURN ADDRESS.  
FOLD AT DOTTED LINE

**CERTIFIED MAIL**



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**CTIA**

Communications Industry Association  
1250 Connecticut Ave., N.W. Suite 600 Washington, DC 20036

**Top Hat Plan Exemption  
Pension & Welfare Benefits Administration  
Room N-5638**

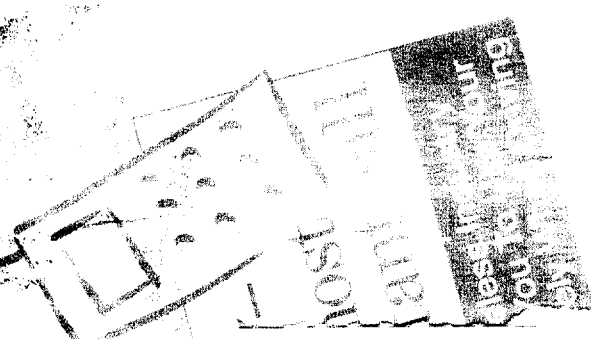
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