



The Private Land  
Conservancy Saving  
America's National Parks

Paul Pritchard  
President

2520032034221

October 27, 1997

Top Hat Exemption  
Pension and welfare Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20010

Re: Deferred Compensation Plan

To Whom It May Concern:

As prescribed by Labor Regulation Section 2520.104-23, we are writing to advise you that: we have established a plan primarily for the purpose of providing deferred compensation fro a select group of management or highly compensated employees. We maintain two such plans that cover one employee at present. Our Federal Identificaiton Number is : 52-0791433.

Please let me know if you would like a copy of our plan document or any other information.

Sincerely yours,

A handwritten signature in black ink, appearing to read "Paul C. Pritchard", written over a horizontal line.

Paul C. Pritchard

**National Park Trust**  
The Private Land Conservancy Saving America's National Parks

415 2nd St., NE

Washington, D.C. 20002

Suite 210

Phone: 202-661-5482

Fax: 202-861-0576

Printed on Recycled Paper



ISS#3 WASHINGTON P&DC TX-04/97 21:04

Top Hat Exemption  
Pension and Welfare Administration  
Room N-5644

U.S. Labor Department

200 C

20001-2555 Washington, DC 20002

20001-2555 Washington, DC 20002

20001-2555 Washington, DC 20002

NS638