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ISO 9001 REGISTERED

BLACHFORD INC.  
1400 Nuclear Drive, West Chicago, IL 60185-1636 U.S.A. Tel: (630) 231-8300 Fax: (630) 231-8321

November 14, 2000

U.S. DEPT. OF LABOR  
PUBLIC DISCLOSURE  
00 DEC 26 AM 9:47

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Ave. N.W.  
Washington, DC 20210

Re: Blachford Investments, Inc.  
1400 Nuclear Drive  
West Chicago, IL 60185  
EIN: 36-3658961  
Disclosure of Top Hat Plan Pursuant to Regulation Section 2520.104-23(b)

Dear Department Representative:

Please be advised that on October 31, 2000, the captioned employer established the Blachford Investments, Inc. Bonus Plan primarily for the purpose of providing deferred compensation to a select group of six (6) management or highly compensated employees. A copy of the Bonus Plan is available upon request.

Very truly yours,

Daniel Barry

EAS  
ARNSTEIN & LEHR  
120 SOUTH RIVERSIDE PLAZA · SUITE 1200  
CHICAGO, ILLINOIS 60606-3910

PLACE STAMP TOP OF ENVELOPE  
TO THE RIGHT OF RETURN ADDRESS  
FOLD AT DOTTED LINE

**CERTIFIED MAIL**



7106 4575 1272 0662 0732

RETURN RECEIPT REQUESTED

Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Ave. N.W.  
Washington, DC 20210

