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September 21, 1992

**ArtCenter**

PERSONAL & CONFIDENTIAL

Phone 818.584.5000 Fax 818.405.9104

U.S. Department of Labor  
Pension and Welfare Benefits Administration  
Post Office Box 75212  
Washington, D.C. 20013-5212

Ladies and Gentlemen:

Subject: Top Hat Plan Disclosure

We hereby declare that Art Center College of Design maintains the Art Center of Design Supplemental Unfunded Non-Qualified Retirement Plan, a top hat plan designed to provide non-qualified deferred compensation to a select group of highly compensated employees.

There are 2 employees covered under the Plan. Identifying information for Art Center is as follows:

Name: Art Center College of Design

Address: 1700 Lida Street  
Pasadena, California 91103

EIN: 95-1921340

In accordance with the Department's grace period, we enclose a check for \$1000.00. We understand that, with this filing and payment, no reporting will be required for the plan for past or future years.

Sincerely,

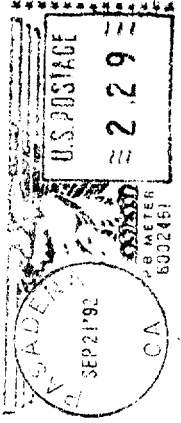
*Jean L. Ford*  
Jean L. Ford  
Vice President, Human Resources

c.c. W. David Hoak, Coopers & Lybrand

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Art Center College of Design 1982-1983  
HR



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