

ELDER MANUFACTURING CO., INC.

QUALITY BRANDED APPAREL FOR BOYS AND GIRLS

P.O. BOX 273 • ST. LOUIS, MO 63166 • (314) 469-1120 • FAX (314) 469-0523

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PUBLIC INFORMATION
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September 19, 1997

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20216

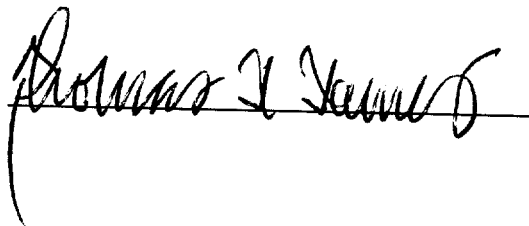
To the Secretary of Labor:

In order to comply with the requirements of the alternative reporting and disclosure method under ERISA, Title I, Part 1, as provided for an unfunded or insured pension plan for a select group of management or highly compensated employees in D.O.L. Reg. § 25210.104-23, the following information is provided by the undersigned plan administrator:

- (1) The name of the employer is: Elder Manufacturing Company, Inc.
- (2) The mailing address of the employer is: 12747 Olive Boulevard, Suite 300, St. Louis, Missouri 63141
- (3) The employer's federal identification number (EIN) is: 36-3600186
- (4) The number of plans and the number of participants in each plan is: 1 agreement, dated September 19, 1997, covering 1 employee.

The above-named employer maintains this plan primarily for the purpose of providing deferred compensation in the form of salary continuation benefits to a select group of management or highly compensated employees. The employer will provide a copy of the agreement to the Secretary of Labor upon request.

ELDER MANUFACTURING COMPANY, INC.

By: 

ELDER MANUFACTURING CO., INC.

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