



August 18, 1997

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
U.S. Department of Labor
200 Constitution Ave., N.W.
Room N-5644
Washington, D.C. 20210

DOL-PWBA
PUBLIC DISCLOSURE
97 SEP 29 11:10:08

RE: Notice of Plan of Deferred Compensation

Gentlemen:

Pursuant to DOL Reg. Sec. 2520.104-233, the undersigned Employer hereby files the following information with respect to its plan of deferred compensation.

1. Name and Address of Employer:

Andrew Smith Company
483 El Camino Real South
Salinas, CA 93908

2. Federal Employer Identification No. (EIN):

94-2292376

3. The Employer maintains one deferred compensation plan primarily for the purpose of providing deferred compensation to a select group of management or highly-compensated employees.

4. Three (3) employees are covered by such plan.

Very truly yours,

A handwritten signature in cursive script, appearing to read "A. Smith".

Andrew Smith
Chief Executive Officer



483 EL CAMINO REAL SOUTH • SALINAS, CA 93908

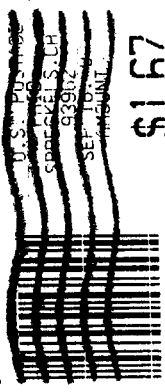
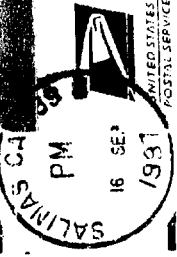
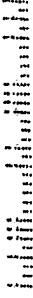
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the right of the return address

CERTIFIED

P 473 448 868

MAIL

TO HAT PLAN EXEMPTION
PENSION AND WELFARE BENEFITS
ADMINISTRATION
U.S. DEPARTMENT OF LABOR
200 CONSTITUTION AVE., N.W.
ROOM N-5644
WASHINGTON, D.C. 20210



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