

COMMUNITY GROUP

J. SHERMAN BARNETT
PRESIDENT
CHIEF EXECUTIVE OFFICER

September 9, 1997

97 SEP 25 11:10:28

Secretary of Labor
Top-Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Community Group, Inc. Salary Continuation Plan

Dear Secretary:

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that, with respect to the Community Group, Inc. Salary Continuation Plan, the undersigned intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974 ("ERISA"), which alternative form of compliance is provided in the aforesaid Regulations Section.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

1. Name and Address of Employer: Community Group, Inc.
728 Broad Street
Chattanooga, TN 37402
2. Employer's Employer Identification Number: 62-1104098
3. The Employer hereby declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
4. The Employer hereby states that it maintains the Community Group, Inc. Salary Continuation Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and the number of employees in such Plan is as follows:
 - (a) Community Group, Inc. Salary Continuation Plan
9 employees

Pursuant to Regulations Section 2520.104-23(b)(2), the Employer will provide Plan documents, if any, to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

Very truly yours,

A handwritten signature in black ink that reads "J. Sherman Barnett". The signature is written in a cursive style with a large initial "J" and a long horizontal stroke at the end.

Community Group, Inc.
by J. Sherman Barnett, President & CEO

