

38-1744264

TO: OFFICE OF PENSION & WELFARE BENEFIT PROGRAMS
LABOR MANAGEMENT- SERVICES ADMINISTRATION
U.S. DEPARTMENT OF LABOR
WASHINGTON, D.C. 20216

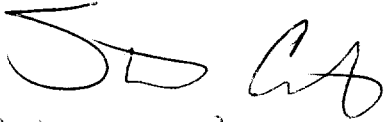
FROM: HOEKSTRA TRUCK EQUIPMENT COMPANY INC.
EMPLOYER IDENTIFICATION NUMBER:
260 36TH ST SE GRAND RAPIDS, MI 49501


This document constitutes the statement required by 29 C.F.R. Section 2520.104-23
(a) (1) to be filed with the Secretary of Labor in respect to Nonqualified Deferred
Compensation Plans maintained by the above employee.

The employer currently maintains (1) Nonqualified Salary Continuation Plan for
executives who are members of a select group of management or who are highly
compensated.

The number of participants in each plan is as follows:

Management--Sales Manager	Participants (1)
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Signed:  3/10/97
Steven Coulter

Plan Administrator: 
Title: Vice-President
Employer: Hoekstra Truck Equipment Company, Inc.

PENSION AND WELFARE
BENEFITS ADMINISTRATION
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PROGRAM SERVICES