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ANNUAL STATEMENT
UNFUNDED DEFERRED COMPENSATION PLAN

August 1, 1997

U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20216

DOL-PWBA
PUBLIC DISCLOSURE
97 SEP -2 PM 3:11

Identification of Employer:

Dustin Construction, Inc.
7881-A Beechcraft Avenue
Gaithersburg, MD 20879
EIN: 52-0888630

Declaration of Plan:

Employer declares that it maintains an unfunded nonqualified deferred compensation plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans and Employees:

Plans - 1.
Employees in Plan - 1.

