

LACORTE

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Top Hat Plan Exemption
Pension and Welfare Benefits
Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue
Washington, DC 20210

August 20, 1997

Re: Alternative Method Of Reporting and Disclosure

Dear Sirs:

Pursuant to Department of Labor ("DOL") regulation Title 29 C.F.R. 2520.104-23 (the "Regulation"), this is to advise you that LaCorte Electrical Construction and Maintenance, Inc., Employer Identification No. **14-1634075**, 621 Third Avenue Ext. Rensselaer **NY 12018** (the "Company"), has[, in addition to plans previously similarly disclosed pursuant to the Regulation,] adopted the following plan, which constitutes a non-qualified, unfunded, deferred compensation plan. The plan is maintained primarily for the purpose of providing deferred compensation for a select group of management of highly compensated employees of the Company .

Plan	Current Participants
LaCorte Electrical Construction & Maintenance, Inc. Non Qualified Deferred Compensation Plan	6

Very truly yours,
LaCorte Electrical Construction & Maintenance Inc.,



Maryjo Valentine
Controller

The LaCorte E.C.M. Inc. Companies:

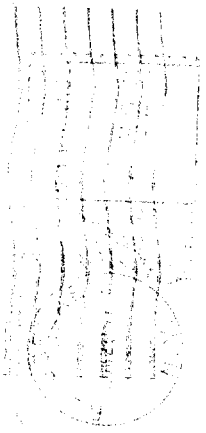
LACORTE E.C.M. • LACORTE SERVICES • SPYDER TECHNOLOGIES
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