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August 21, 1997

Top Hat Plan Exemption Pension
& Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Dear Sir/Madam:

Pursuant to Reg. § 2520.104-23, we are hereby notifying you of the unfunded deferred compensation plan set forth below:

Name and address of employer:	Baxter County Regional Hospital 624 Hospital Drive Mountain Home, AR 72653
Employer Identification Number:	71-05 61765
Number of Plans:	One (1)
Number of Employees:	One (1)

The employer maintains the plan primarily for the purpose of providing deferred compensation for a select group of management for highly compensated employees. The plan was effective July 23, 1997.

If you require any additional information, please let me know.

Very truly yours,

MITCHELL, WILLIAMS, SELIG,
GATES & WOODYARD, P.L.L.C.

By *Craig Westbrook*
Craig Westbrook *IKw*

CW/kw

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