

**General  
American**

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U.S. DEPT. OF LABOR  
PUBLIC DISCLOSURE  
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St. Louis, MO 63166

**Jay M. Kirschbaum**  
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**CERTIFIED MAIL - RETURN RECEIPT REQUESTED**

September 9, 1997

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N - 5644 U. S. Department of Labor  
200 Constitution Avenue, N. W.  
Washington, D. C. 20210

RGA Reinsurance Company -  
Executive Deferred Compensation Plan,  
Executive Supplemental Retirement Plan,  
Management Deferred Compensation Plan,  
and Augmented Benefit Plan (the "Plans")  
Reporting and Disclosure Statement

Dear Sir or Madam:

Pursuant to Department of Labor Regulations Section 2520.104-23 and PWBA Notice FR Doc. 95-10403, 60 Fed. Reg. 20874 (4/27/95) this Reporting and Disclosure statement (the "Statement") is hereby filed on behalf of the above referenced Plans. This letter will serve to use the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974 (ERISA).

1. RGA Reinsurance Company was previously known as St. Louis Reinsurance Company. The Plans have been amended to conform with the change in the name of the employer.
2. The Management Deferred Compensation Plan has been amended and restated as the Executive Deferred Savings Plan.
3. Names, addresses and EINs of the companies (referred to collectively as the "employer") which have adopted the Plans:
  - a. RGA Reinsurance Company  
660 Mason Center Ridge Dr.  
St. Louis, Missouri 63141  
EIN - 43-1235868

- b. RGA/Swiss Financial Group, L.L.C.  
660 Mason Center Ridge Dr.  
St. Louis, Missouri 63141  
EIN - 43 - 1723342

4. The employer hereby declares that it maintains the Plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

5. The employer maintains four such plans and the number of current and former employees in each such plan is as follows:

- a.) RGA Reinsurance Company Executive Deferred Savings Plan (formerly named the Saint Louis Reinsurance Company Management Deferred Savings Plan) -

- RGA Reinsurance Company - 13
  - RGA/Swiss Financial Group, L.L.C. - 8

- b.) RGA Reinsurance Company Executive Deferred Compensation Plan -

- RGA Reinsurance Company - 3
  - RGA/Swiss Financial Group, L.L.C. - 0

- c.) RGA Reinsurance Company Augmented Benefit Plan -

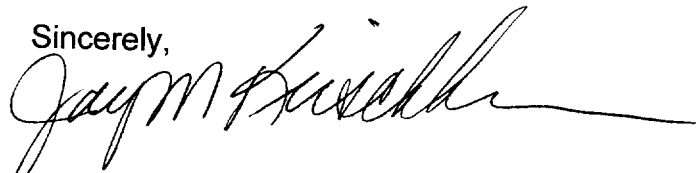
- RGA Reinsurance Company - 14
  - RGA/Swiss Financial Group, L.L.C. - 4

- d.) RGA Reinsurance Company Executive Supplemental Retirement Plan -

- RGA Reinsurance Company - 2
  - RGA/Swiss Financial Group, L.L.C. - 0

Pursuant to Regulations Section 2520.140-23(b)(2), the Employer will provide Plan documents, if any, to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

Sincerely,



Jay M. Kirschbaum

**General American**

Products to value, people to trust

Post Office Box 396  
St. Louis, MO 63166

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REQUESTED**

**CERTIFIED**

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7/9/97

TOP HAT PLAN EXEMPTION  
PENSION & WELFARE BENEFITS ADMIN.  
RM. N - 5644 U.S. DEPT. OF LABOR  
200 CONSTITUTION AVE., NW  
WASHINGTON, DC 20210

