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DOL-PWBA
PUBLIC DISCLOSURE

97 SEP 16 PM 2:33



**INA Bearing
Company, Inc.**

308 Springhill Farm Road
Fort Mill, South Carolina 29715

Telephone (803) 548-8500
Fax (803) 548-8599
Telex 572-508

September 5, 1997

CERTIFIED MAIL/RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

RE: INA Bearing Company, Inc. Deferred Compensation Plan

Dear Sir or Madam:

In accordance with Department of Labor Regulation § 2520.104-23, the attached information is provided to satisfy the alternative method of compliance with the reporting and disclosure requirements of Part I of Title 1 of ERISA for an unfunded pension plan maintained by an employer for a select group of management or highly compensated employees.

If you have any questions concerning the attached information, please feel free to contact me.

Sincerely,

INA BEARING COMPANY, INC.

Bruce Conrad
Secretary/Treasurer

BC/wle
Enclosure

**DEPARTMENT OF LABOR
ALTERNATIVE METHOD OF COMPLIANCE
FOR THE
INA BEARING COMPANY, INC. DEFERRED COMPENSATION PROGRAM
under
DOL Regulation § 2520.104-23**

**NAME AND ADDRESS
OF EMPLOYER:**

INA Bearing Company, Inc.
c/o Mr. Bruce Conrad
308 Springhill Farm Road
Fort Mill, SC 29715

**EMPLOYER
IDENTIFICATION NUMBER:**

57-0517596

NUMBER OF PROGRAMS:

1

**NUMBER OF EMPLOYEES
IN THE PROGRAM:**

11

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PUBLIC NOTICE
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DECLARATION OF INA BEARING COMPANY, INC.

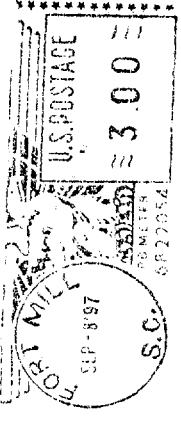
The INA Bearing Company, Inc. declares that the deferred compensation program is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Fold at line over top of envelope to
the right of the return address

CERTIFIED

P 338 632 309

MAIL



INA Bearing Company, Inc.

308 Springhill Farm Road
Fort Mill, South Carolina 29715-7700

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