



November 13, 1997

2520032034198

Secretary of Labor
Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

Re: Alternative Method of Compliance under DOL Reg. Section 2520.104-23

Dear Sir or Madam:

The purpose of this letter is to (i) notify the Department of Labor that Hasbro, Inc. a Rhode Island corporation, recently established one plan of executive deferral, and (ii) complies with the "Alternative Method of Compliance: for reporting and disclosure (as set forth in DOL Reg. Section 2520.104-23) with respect to those plans.

In accordance with that Section, we provide you with the following:

1. Name and Address of Employer.

Hasbro, Inc.
1027 Newport Avenue
Pawtucket, RI 02862-5164

2. Employer Identification No.

05-0155090

3. Declaration.

The Employer established on October 1, 1997 the Deferred Compensation Plan. The Employer now maintains one non-qualified deferral plan which is maintained primarily for the purpose of providing deferred compensation for a select group of management and highly compensated employees. The number of executives that participate in the plan is approximately 81.

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4. Documents.

With respect to the plan described above, the Employer will provide to the Secretary of Labor, upon its request, copies of the plan documents, if any, that are required by Section 104 (a) (1) of the Employee Retirement Income Security Act of 1974 to be filed with the Secretary of Labor.

Enclosed is a copy of this letter, which we ask that you date-stamp and return to us in the enclosed self-addressed and stamped envelope.

If you should have any questions about this letter, please do not hesitate to contact us at the above address.

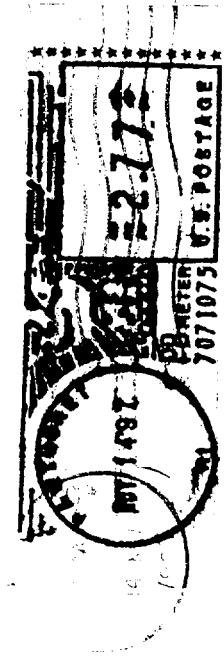
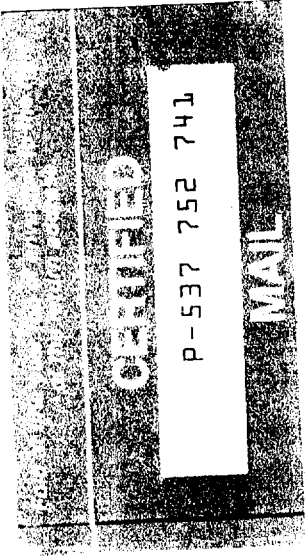
Sincerely,

A handwritten signature in cursive script, which reads "Alfred J. Verrecchia". The signature is written in black ink and is positioned to the right of the word "Sincerely,".

Alfred J. Verrecchia
Executive Vice President & President, Global Operations
Hasbro, Inc.

cc: Compensation Resource Group, Inc.

HASBRO



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