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Area Agency on Aging
Community Action Agency

ESAAA/CAA

Eastern Shore Area Agency on Aging / Community Action Agency

Phone 757-787-3532

800-452-5977

Fax 757-787-4230

MOTTO: Home is where the helping hands of the ESAAA/CAA are...

August 25, 1997

TO: Top Hat Plan Exemption
Pension and Welfare Benefit Administration
U.S. Department of Labor
200 Constitution Ave., N.W.
Washington, DC 20210

FROM: Eastern Shore Area Agency on Aging/Community Action
Agency Inc.
P.O. Box 8
Onancock, VA 23417
ID#: ~~54-095528~~

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54-095528

Dear Administration Officer:

This letter constitutes the statement required by 29 C.F.R. 2520,104-23(a)(1) to be filed with the Secretary of Labor in respect to nonqualified deferred compensation plans maintained by the above employer.

The employer currently maintains one plan primarily for the purpose of providing deferred compensation for a select group of management employees.

The number of employees in each plan is eighteen (18).

Signed:

Plan Administrator:

George V. Podelco
Trustee - Executive Director
Eastern Shore Area Agency on
Aging/Community Action
Agency, Inc.

**Eastern Shore Area Agency on Aging /
Community Action Agency**
49 Market Street
P. O. Box 8
Onancock, Virginia 23417



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