

Top Hat Plan Exemption
Pension & Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue
Washington, D.C. 20210

Dear Sir or Madam:

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974, specified in Department of Labor Regulations 9 C.F.R. 2520.104-23, the following information is provided by the undersigned employer:

Name: The Association for Individual Development
Address: 309 W. New Indian Trail Ct.
Aurora, IL 60506

36-2472748

The undersigned employer now maintains the following unfunded plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees:

1. Name of Plan: The Association for Individual Development
Supplemental Retirement Plan for President

Number of Participants: 1

2. Name of Plan: The Association for Individual Development Supplemental
Retirement Plan for Vice President/Chief Financial Officer.

Number of Participants: 1

E. Duane Thompson - Executive Director

Assessment Services • Case Coordination/Crisis Intervention • The Crisis Line of the Fox Valley • Day Treatment • Elgin Rehabilitation Center • Infant Program • Jan-Aid
Job Training & Placement Services • Keeler Center & Pool • Residential Programs in the Fox Valley • Respite Services • Thompson Business Resources • Thompson Center
The Association for Individual Development is a private, not-for-profit organization providing services for Kane County, Kendall County, Fox Valley Villages and Hanover Township
Accredited by Commission on Accreditation of Rehabilitation Facilities




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way

3. Name of Plan: The Association for Individual Development Supplemental Retirement Plan for Vice Presidents

Number of Participants: 3

Total Number of Top Hat Plans Maintained by Employer: 3

The Association for Individual Development

By: 
Richard Mogler, Chairperson

Dated: Feb. 11, 1997

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Viewed: 100

RESOLUTION

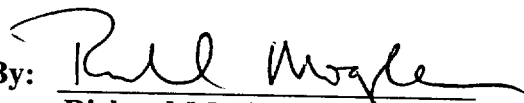
The Executive Committee of the Board of Directors of the Association for Individual Development hereby approves the Supplemental Retirement Plans for the:

President

Vice President/Chief Financial Officer

Vice Presidents

as written and attached to this Resolution.

By: 
Richard Mogler, Chairperson

Dated: January 22, 1997

E. Duane Thompson - Executive Director

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