

HEIN ELECTRIC SUPPLY CO.  
1445 N. 5th Street  
Milwaukee, Wisconsin 53212

December 23, 1992

CERTIFIED MAIL/RETURN RECEIPT REQUESTED

U.S. Department of Labor  
Pension Welfare Benefits Administration  
P.O. Box 75212  
Washington, D.C. 20013-5212

RE: "Grace Period" Report for "Top Hat" Plan(s)

Ladies/Gentlemen:

This letter is being filed pursuant to Reg. §2520.104-23 even though we do not believe that the plan identified below is an "employee pension benefit plan" as that term is defined in Section 3(2)(A) of the Employee Retirement Income Security Act. However, if the plan is an employee pension plan, it does benefit a "select group of management or highly compensated employees."

- (1) Name and address of  
employer: Hein Electric Supply Co.  
1445 N. 5th Street  
Milwaukee, WI 53212
- (2) Employer identification  
number (EIN) of employer: 39-0755691
- (3) Declaration of purpose: The employer maintains the arrangement primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
- (4) Number of top-hat arrangements maintained  
by the employer: One
- (5) Number of employees in each top-hat arrangement:  
Plan # 002: One employee

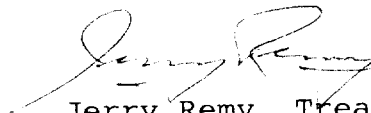
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We shall supply copies of the document upon your request, as required by Section 104(a)(1) of ERISA.

Pursuant to your notice of July 20, 1992 we are enclosing our check in the amount of \$1,000.

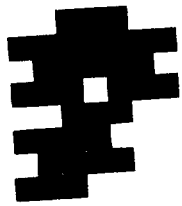
Very truly yours,

A handwritten signature in cursive script, appearing to read "Jerry Remy".

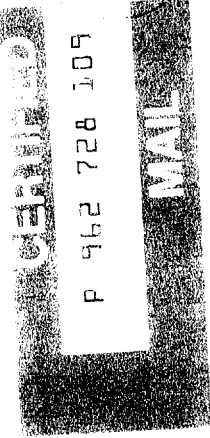
Jerry Remy, Treasurer

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SUPPLY COMPANY**  
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Milwaukee, Wisconsin 53212



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